

PUBLIC WORKS ASSISTANT DIRECTOR

JOB DESCRIPTION

Are you a visionary public works professional eager to spearhead **innovative changes** in a dynamic leadership role? The City of Los Banos, CA, is currently looking for an Assistant Director of Public Works. This crucial role offers the opportunity to be a significant part of the ongoing positive transformation in a rapidly evolving, full-service city known for its small-town **charm** and cost-effective living.

The ideal candidate will be an experienced public works professional, preferably with an engineering background, capable of effectively assisting in managing critical city services. These services encompass water and wastewater management, street maintenance, facilities management, fleet management, and various inspections. As Assistant Director, you will play an integral role in a Public Works Department that functions separately from City Hall, ensuring **focused and specialized attention** to services vital to every community member.

In this role, you will contribute to a strong vision that is reshaping our municipal landscape. This position requires robust leadership skills, exceptional communication abilities, and a thoughtful, strategic approach.

The City culture thrives on collaboration, and the Assistant Director will find support from a City Council that is enthusiastic about our dedicated team. Many of the staff have grown up here, bringing a personal investment to their roles and the City's future. With an increase in staffing and new key leadership positions, Los Banos is experiencing a **surge of positive transformation**.

SALARY RANGE: \$114,324 - 145,896 ANNUALLY

BENEFITS

- Time Off: Sick leave (8 hours/month), vacation (up to 13.36 hours/month), administrative (10 days/year), 11 holidays.
- Education Pay: Up to \$225/month based on degree.
- Bilingual Pay: Up to \$150/month based on skills.
- Tuition: Reimbursement up to \$3,000/year.
- Health Savings: \$75/month match after 1 year.
- Health Plan: Effective from hire date; \$400/month option if waived.
- Insurance: Dental, vision, life from hire date.
- CalPERS: Varied contribution and plans.

